



Proudly Serving Since 1940

2019 TESTING ANNOUNCEMENT

Entry Level FIREFIGHTER/EMT & FIREFIGHTER/PARAMEDIC

Pacific County Fire District 1 is accepting applications to establish a hiring list for the position of Firefighter/EMT and Firefighter/Paramedic. The eligibility list will be utilized to fill any future vacancies with the department and is valid for one year.

FIREFIGHTER/EMT

MINIMUM REQUIREMENTS:

- IFSAC or Pro-Board Firefighter I
- One (1) year of Firefighting experience with a volunteer or paid fire department
- EMT-B certification
- Current AHA Healthcare Provider CPR certification
- Valid Driver's license, prior to date of hire, and must be insurable by District's insurance carrier
- Meet and maintain medical and physical requirements of the position

DESIRED QUALIFICATIONS:

- Three (3) years of Firefighting experience
- Three (3) years EMS transport experience in a rural setting
- Washington State EMT-B certification
- Emergency Vehicle Incident Prevention Certification
- Wildland Firefighter 2 certification
- Associate's or Bachelor's Degree in related field

FIREFIGHTER/PARAMEDIC

MINIMUM REQUIREMENTS:

- One (1) year of Firefighting experience with a volunteer or paid fire department
- Three (3) years of EMS experience as an EMT-Basic or higher
- Paramedic certification
- Current AHA Healthcare Provider, ACLS and PALS certifications
- Valid Driver's license, and must be insurable by District's insurance carrier
- Meet and maintain medical and physical requirements of the position

PO Box 890, 26110 Ridge Ave., Ocean Park, WA 98640 | Phone: 360-665-4451
www.pcfcd1.org | Fax: 360-665-4909

DESIRED QUALIFICATIONS:

- Three (3) years of Firefighting experience
- IFSAC or Pro-Board Firefighter I
- Three (3) years EMS transport experience in a rural setting
- Washington State Paramedic certification
- Emergency Vehicle Incident Prevention Certification
- Wildland Firefighter 2 certification
- Associate's or Bachelor's Degree in related field

WAGE, BENEFITS & WORK SCHEDULE:

- 2019 monthly starting salary is \$4,461.49 (FF/EMT); \$5,130.71 (FF/PM)
- Work schedule consists of 24 hour shifts; 50 hour work week
- Generous benefit package

TESTING PROCESS:

The testing process consists of several steps to ensure a candidate is capable of performing the job duties. The testing process is comprised of an application review, physical abilities test, written test, oral interview, and chief's interview. **Failure to pass the physical abilities test will result in immediate disqualification from the remainder of the testing process.**

Application Review

All applications will be scored. The top ten (10) applicants for FF/EMT and top ten (10) applicants for FF/PM, based on application score, will be invited to the physical abilities test. Application scores are used only to determine which candidates are invited to the physical abilities test.

Application packets should include the following items and will be scored on neatness, legibility, professional appearance, format, grammar, spelling, and content:

- Cover Letter
- Resume
- Experience – Document experience including internships, do not include partial years
- Certifications – Copies of IFSAC or Pro-Board certifications, NWCG certifications, NIMS certification, AHA certifications, EMS certification, Washington State EMS evaluator certification
- Education – Copies of Associate's Degrees and Bachelor's Degrees in related or unrelated fields.

Physical Abilities Test

The physical abilities test measures a candidate's ability to perform physically demanding tasks often encountered on the fire ground. The candidate will perform the test wearing a weighted vest (50 pounds), helmet and gloves. The test must be completed in no more than ten (10) minutes. The test is a continuously timed event, with a **pass/fail** score. All candidates successfully completing the physical abilities test or providing a copy of current CPAT will be invited to an oral board interview.

Candidates, who have successfully completed the Candidate Physical Ability Test (CPAT) within the past 12 months and provide proof of successful passage, do not have to take the physical abilities test.



Proudly Serving Since 1940

District Volunteers or Interns successfully completing the Physical Abilities Test in the past twelve months; do not have to take the physical abilities test. (Policy #1010(6))

Oral Interview

The oral interview measures a candidate's ability to interact with others, deal with certain situations, and demonstrate personal characteristics or traits.

Written Test

A written test will consist of the following:

- 50 each Fire Based Questions: Essentials of Fire Fighting IFSTA 6ed.
- 50 each EMT Based Questions: AAOS Emergency Care and Transportation of the Sick and Injured 11ed.
- 50 each Paramedic: AHA Advanced Cardiovascular Life Support, 2016; AHA Pediatric Advanced Life Support, 2016; Prehospital Trauma Life Support, 8ed.
- 1 each Scenario based analysis

Weighted Score

- The final score will be weighted with the Written Test consisting of 40% and the Interview Testing at 60%.

Chief's Interview

The Fire Chief will interview final candidates, TIME TO BE ANNOUNCED LATER

The selection of the participants for a Chief's interview shall be made at the discretion of the Chief from a "pool" of the top three (3) to five (5) scoring candidates as established in the exam announcement. (Policy #1010(9))

ABOUT PACIFIC COUNTY FIRE DISTRICT 1:

Located on the Long Beach Peninsula, Pacific County Fire District 1 prides itself on being a progressive, full-service fire district, staffing two 24-hour stations and three volunteer stations. Fire Suppression is provided to approximately 7,000 full-time residents within 40 square miles. Basic and advanced life support (ALS) service is provided, including ambulance transports. **During 2018, District 1 responded to 2,429 calls.**

APPLICATION DEADLINE:

Completed application, application checklist, and other required paperwork must be received at the District Office no later than Tuesday September 3, 2019 at 1700 hours.

Application is located on our web site at www.pcf1.org

Deliver or mail your application to:

**PACIFIC COUNTY FIRE DISTRICT #1
DISTRICT OFFICE
26110 RIDGE AVENUE
POST OFFICE BOX 890
OCEAN PARK, WA 98640**

Faxed or Emailed applications will not be accepted

**Any questions regarding the testing process should be directed to
Assistant Chief of Operations, Mike Karvia.
(360)665-4451 or karvia@pcf1.org**