

# Entry Level FIGHTER/PARAMEDIC

## Open and Continuous Recruitment

Pacific County Fire District 1 is accepting applications for Firefighter / Paramedics on a continuous basis. Applications will be continuously reviewed and those candidates who meet minimum qualifications may be scheduled for the testing process when a position is open.

The District has current openings and needs to fill up to two (2) Firefighter / Paramedic positions in January 2020.

## FIREFIGHTER/PARAMEDIC

### **MINIMUM REQUIREMENTS:**

- One (1) year of Firefighting experience with a volunteer or paid fire department
- Three (3) years of EMS experience as an EMT-Basic or higher
- NREMT or Washington State Paramedic certification
- Current AHA Healthcare Provider, ACLS and PALS certifications
- Valid Driver's license, and must be insurable by District's insurance carrier
- Meet and maintain medical and physical requirements of the position

### **DESIRED QUALIFICATIONS:**

- Three (3) years of Firefighting experience
- IFSAC or Pro-Board Firefighter I
- Three (3) years EMS transport experience in a rural setting
- Washington State Paramedic certification
- Emergency Vehicle Incident Prevention Certification
- Wildland Firefighter 2 certification
- Associate's or Bachelor's Degree in related field

### **WAGE, BENEFITS & WORK SCHEDULE:**

- 2020 monthly salary is \$5,387.25 plus incentives for a college degree
- Work schedule consists of eight (8) 24 hour shifts in a 27 day FLSA cycle
- 100% paid medical / dental premiums for employee and qualified dependents
- Degree incentives, holiday pay, training, and generous paid leave

### **TESTING PROCESS:**

The testing process consists of several steps to ensure a candidate is capable of performing the job duties. The testing process will be comprised of an application review, to ensure the candidate meets the minimum requirements. Successful passing of the physical abilities test, oral interview, and chief's interview is required.

## Application Review

Application packets should include the following items:

- Completed District application packet
- Cover Letter
- Resume
- Certifications – Copies of IFSAC or Pro-Board certifications, NWCG certifications, NIMS certification, AHA certifications, EMS certification, Washington State EMS evaluator certification
- Education – Copies of Associate's Degrees and Bachelor's Degrees in related or unrelated fields.

## Physical Abilities Test

The physical abilities test measures a candidate's ability to perform physically demanding tasks often encountered on the fire ground. The candidate will perform the test wearing a weighted vest (50 pounds), helmet and gloves. The test must be completed in no more than ten (10) minutes. The test is a continuously timed event, with a **pass/fail** score. Candidates successfully completing the physical abilities test or providing a copy of current CPAT will be invited to an oral board interview.

*Candidates, who have successfully completed the Candidate Physical Ability Test (CPAT) within the past 12 months and provide proof of successful passage, do not have to take the physical abilities test.*

*District Volunteers or Interns successfully completing the Physical Abilities Test in the past twelve months; do not have to take the physical abilities test. (Policy #1010(6))*

## Oral Interview

The oral interview measures a candidate's ability to interact with others, deal with certain situations, and demonstrate personal characteristics or traits.

## Chief's Interview

The Fire Chief will interview all final candidates.

**Deliver or mail your application to:**

**PACIFIC COUNTY FIRE DISTRICT #1  
DISTRICT OFFICE  
26110 RIDGE AVENUE  
POST OFFICE BOX 890  
OCEAN PARK, WA 98640**

**Faxed or Emailed applications will not be accepted**

**Any questions regarding the testing process should be directed to**  
**Fire Chief Jacob Brundage**  
**(360)665-4451 or [brundage@pcfd1.org](mailto:brundage@pcfd1.org)**