



FIREFIGHTER/EMT (*PART-TIME*) TESTING

Pacific County Fire District 1 is seeking highly motivated Firefighter / EMTs to join our department. Hired candidates will serve as part-time Firefighter / EMT's. Future full-time positions are often hired from the part-time positions.

MINIMUM REQUIREMENTS;

- Minimum of Washington State EMT- Basic certification
- One (1) year of Firefighting experience
- Valid Oregon or Washington Driver license

DESIRED QUALIFICATIONS;

- IFSAC Firefighter 1 or equivalent
- Three (3) years of Firefighting experience
- EMT-IV or EMT- Paramedic certification
- Wildland Firefighter 2 certification
- Associate's Degree in related field

WAGE, BENEFITS & WORK SCHEDULE;

- Work schedule consists of 24-hour shifts.
- Part-Time Firefighter/EMT position pays:
 - \$16 / hour
 - \$17 / hour if IFSAC / Pro Board-certified Firefighter 1
 - \$17 / hour if other state certified NFPA Firefighter 1 & 2
 - \$18.50 / hour if a certified WA State Paramedic
- A maximum of five (5) 24 hour shifts or one-hundred twenty (120) hours per month
- Paid sick leave accrual of 1 hour for every 40 hours worked
- \$10,000 Life Insurance policy
- Washington State PERS retirement
- Opportunity to participate in a Deferred Compensation program
- Paid training opportunities

ABOUT PACIFIC COUNTY FIRE DISTRICT 1;

Located on the Long Beach Peninsula, Pacific County Fire District 1 prides itself on being a progressive, full-service fire district, staffing two 24-hour stations and three satellite stations. Comprehensive fire suppression and emergency medical services are provided to approximately 7,500 full time residents within 32 square miles. **During 2022, District 1 responded to 3,026 calls for service.**



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TESTING PROCESS:

The testing process consists of steps to ensure a candidate is capable of performing the job as a Firefighter. The testing process is comprised of an application review, physical abilities test, oral interview, and Chief's interview.

Application Review

All applications will be reviewed. Applications shall be complete and thorough. Submitted applications will be used to determine if the candidates meet the minimum qualifications, prior to continuing with the testing process. *Failure to submit a completed application packet, and / or falsification of information may result in an immediate disqualification from continuing in the testing process.*

Completed applications shall include the following:

- Cover Letter
- Resume
- Experience – Document experience including internships, do not include partial years
- Certifications – Copies of IFSAC or Pro-Board certifications, NWCG certifications, NIMS certification, AHA certifications, EMS certification, Washington State EMS evaluator certification
- Education – Copies of Associate's Degrees and Bachelor's Degrees in related or unrelated fields

Physical Abilities Test

The physical abilities test measures a candidate's ability to perform physically demanding tasks often encountered on the fireground. The physical abilities test measures a candidate's ability to perform physically demanding tasks often encountered on the fire ground. The candidate will perform the test wearing a weighted vest (50 pounds), helmet and gloves. The test must be completed in no more than ten (10) minutes. The test is a continuously timed event, with a **pass/fail** score. All candidates successfully completing the physical abilities test or providing a copy of current CPAT will be invited to an oral board interview.

Candidates, who have successfully completed the Candidate Physical Ability Test (CPAT) within the past 12 months and provide proof of successful passage, do not have to take the physical abilities test.

*District Volunteers or Interns successfully completing the Physical Abilities Test in the past twelve months; do not have to take the physical abilities test. **(Policy #1010(6))***

Oral Interview

The oral interview measures the candidate's ability to interact with others, deal with certain situations, and demonstrate personal characteristic or traits.



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Chief's Interview

The Fire Chief will interview final candidates for open positions.

APPLICATION DEADLINE

Completed applications, application checklist, and other required paperwork will be received on an on-going basis.