



Proudly Serving Since 1940

Single Role Paramedic

Pacific County Fire District 1 is seeking highly motivated Paramedics to join our department. Hired candidates will serve as full-time Single Role Paramedics. Single Role Paramedics are represented by I.A.F.F. Local #3999 and the current CBA. Future full-time Firefighter/Paramedic positions are potentially hired from the Single Role Paramedic positions.

MINIMUM REQUIREMENTS;

- Must have graduated from high school or obtained equivalent G.E.D.
- Current Washington State Paramedic certification or the ability to obtain Washington State Paramedic certification prior to the time of hire
- Current American Heart Association BLS, ACLS and PALS certifications
- Current NAEMT PHTLS certification or equivalent as determined by Medical Program Director
- Three (3) years of Emergency Medical Transport experience with a paid EMS or Fire agency
- Computer and keyboarding skills with basic knowledge of electronic charting programs
- Valid Driver license

DESIRED QUALIFICATIONS;

- Current Washington State Paramedic certification
- Washington State Emergency Vehicle Incident Prevention certification
- Washington State EMS Evaluator or SEI certifications
- Critical Care Paramedic certification
- AHA (BLS, ACLS, PALS) NAEMT (PHTLS, AMLS, GEMS) Instructor certification(s)
- NAEMT (PHTLS, AMLS, GEMS) Instructor certification(s)
- NIMS 100, 200, 700
- Bachelor's Degree or Associate's Degree in related field

WAGE, BENEFITS & WORK SCHEDULE;

- Work schedule consists of forty-four (44) hours per week. Four (4) shifts of eleven (11) hours per shift (09:00-20:00) will be scheduled each week.
- 2023 Single Role Paramedic position pays:
 - Monthly Salary Range \$4,594.23-\$5,863.54 (\$23.05-\$29.42) depending on qualifications and experience
 - Five (5) Regular yearly wage step increases of 5% on employee hire anniversary date
 - 2024 an additional 5% wage increase per CBA
- Vacation Leave accrual starting at 11 hours per month
- Paid Sick Leave accrual of 11 hours per month
- Longevity compensation after ten (10) years
- Medical/Dental Insurance Premiums 100% District paid for employee and qualifying dependents
- Washington State LEOFF retirement
- Deferred Compensation program option (employee paid)

PO Box 890, 26110 Ridge Ave., Ocean Park, WA 98640 | Phone: 360-665-4451
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ABOUT PACIFIC COUNTY FIRE DISTRICT 1;

Located on the Long Beach Peninsula, Pacific County Fire District 1 prides itself on being a progressive, full-service fire district, staffing two 24-hour stations and three satellite stations. Comprehensive fire suppression and emergency medical services are provided to approximately 7,500 full time residents within 32 square miles. **During 2022, District 1 responded to 3,027 calls for service.**

TESTING PROCESS:

The testing process consists of steps to ensure a candidate is capable of performing the job as a Paramedic. The testing process is comprised of an application review, skill assessment, oral interview, and Chief's interview.

Application Review

All applications will be reviewed and ranked based on EMS length of service and certifications. Applications shall be complete and thorough. Submitted applications will be used to determine if the candidates meet the minimum qualifications, prior to continuing with the testing process. *Failure to submit a completed application packet, and / or falsification of information may result in an immediate disqualification from continuing in the testing process.*

Completed applications shall include the following:

- Cover Letter
- Resume
- Experience – Document experience including internships, do not include partial years
- Certifications – Washington State Paramedic certification, NREMT certification, NIMS certification, AHA certifications, NAEMT certifications, EMS certification, Washington State EMS evaluator certification, Washington State SEI certification, Critical Care Paramedic certification
- Education – Copies of Associate's Degrees and Bachelor's Degrees in related or unrelated fields

Oral Interview

The oral interview measures the candidate's ability to interact with others, deal with certain situations, and demonstrate personal characteristic or traits.

Skills Assessment

The skills assessment measures the candidate's ability to perform medical care and interact with patients.

Chief's Interview

The Fire Chief will interview final candidates for open positions.



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APPLICATION DEADLINE

Completed application, Cover letter, and Resume must be received by Email, Fax, U.S. Mail or In Person by 5:00pm July 7, 2023 for consideration.

Email Address: weatherby@pcfd1.org

Fax: (360) 665-4909

Mailing Address: PO Box 890
Ocean Park, WA
98640

Physical Address: 26110 Ridge Ave.
Ocean Park, WA
98640