



EMPLOYMENT OPPORTUNITY

Position: Facilities Maintenance Technician

Rate of Pay: \$24 - \$27 hourly, depending on qualifications. This position is non-exempt and therefore is eligible for overtime.

After passing a year-long probationary period, the employee will be eligible for a Personal Services Contract with a salary which will be negotiated between the employee and the employer.

Position Description/Requirements: This position is under the direction of the Assistant Chief of Administration and will be responsible for preventing costly repairs to the department's facilities, landscapes, and mechanical systems by ensuring their overall operation is reliable, consistent, and ready for daily use. Under general direction, the Facility Maintenance Technician performs routine, preventative maintenance and repair work, coordinates larger maintenance and service work with outside contracts and vendors, makes recommendations for future repairs and replacement, and provides records of expenditures of service completed on all department facilities and mechanical systems.

See attached job description for complete details.

Pacific County Fire District #1 Overview: Pacific County Fire District #1 is a progressive, full-service fire district providing fire suppression, emergency medical services, ALS and BLS emergency transport services, and public safety education and serves the unincorporated areas of the Long Beach Peninsula including the State Parks, and the communities of Seaview, Klipsan, Ocean Park, Nahcotta, Oysterville, and Surfside.

Work Location: Throughout the course of work, the Facilities Maintenance Technician may report to each station/property throughout the District's service area. The District owns 11 buildings with additional associated grounds at 5 separate stations along with 1 training complex.

Typical Schedule: 40 hours work-week. The weekly/daily work hours will be coordinated between the employee and the employer to complete projects and work in the most effective and efficient way possible.

Union Membership: No. This is a non-represented, civilian position.

Benefits: Pacific County Fire District #1 offers a comprehensive benefits package including the following: Public Employees Retirement System (PERS), 100% of Medical/Dental/Vision Insurance premiums for employee and any qualified dependents, opportunity to contribute to the 457(b) Deferred Compensation Plan, paid vacation, paid sick leave, 12 paid holidays per year, group life insurance.

To Apply: FOLLOW THE TWO-STEP APPLICATION PROCESS.

1. Download the application from our website (www.pcf1.org), or stop by the Administrative Office at 26110 Ridge Avenue, Ocean Park, WA 98640 between 0800-1700 hours for a printed copy. Return the application via mail (PO Box 890, Ocean Park, WA 98640) or in person at the Administrative Office at 26110 Ridge Avenue, Ocean Park, WA 98640 between 0800-1700 hours.

Both the mailed and applications submitted in-person must be received by District personnel by March 16th, 2026 at 1700 hours.

2. Create a Project Portfolio which will include a history of past projects/works completed by the applicant. Examples of what can be submitted in the Portfolio include, but are not limited to, the following: project pictures, details, timelines, and job references. The Portfolio should be submitted with the Application by March 16th, 2026 at 1700 hours.

Selection Process:

1. Once the job closes, all applications will be reviewed for minimum qualifications. Applications will be evaluated with the following criteria: a. Years of Experience, b. Certifications/Licenses, c. Organization/comprehensiveness of the Project Portfolio. Successful candidates will be contacted to schedule a time for an oral interview.

2. An oral interview will be conducted by a panel the week of March 23rd through March 27th, 2026.

3. The scoring process will be weighted by the following: 50% for the Project Portfolio, 50% for Oral Interview.

Tentative Schedule:

Opens: March 2nd, 2026

Closes: March 16th, 2026 1700 hours

Oral Interview: The week of March 23rd through March 27th, 2026

Anticipated Conditional Offer Date: March 30th, 2026

Anticipated Start Date: April 15th, 2026